

# POLICY ON THE ADMISSION AND ENROLLMENT OF WOMEN TO POLTAVA STATE AGRARIAN UNIVERSITY

This policy is aimed at building a comfortable environment for women in education, the professional sphere and society, as well as at creating equal conditions for their access to knowledge and career growth. Its goal: to ensure equal opportunities for women when applying for admission to Poltava State Agrarian University, to promote gender equality and to support women in realizing their educational and professional ambitions.

**1. Purpose and Scope:** Poltava State Agrarian University (hereinafter referred to as the University) is committed to promoting equal opportunities for all people, regardless of gender. This policy outlines the basic principles and procedures for the application, admission, acceptance and training of women in accordance with the principles of non-discrimination and gender equality.

**2. Non-discrimination:** The University prohibits discrimination against women on the basis of sex, gender identity, gender expression, sexual orientation, marital status, pregnancy or any other protected characteristic. All policies and procedures related to the application, admission, acceptance and training of women are carried out without bias.

**3. Application and Admission:**

– Women who apply to the University are subject to the same admission criteria and procedures as all other applicants;

– Admission decisions are based on academic merit, without regard to gender;

– The University does not discriminate against any woman on the basis of personal qualities or other circumstances.

**4. Equal treatment and opportunities:**

– Upon admission, female students of higher education at the University are provided with the same rights, privileges and opportunities as their male colleagues;

– Students of higher education have equal access to all academic, extracurricular and support services offered by the University.

**5. Support services:**

– The University strives to provide a safe and supportive educational environment for all students of higher education. Female students of higher education are provided with access to counseling, support and resources to resolve any issues they may have during their admission and studies;

– The University implements educational programs that promote women's empowerment, leadership and personal development.

**6. Combating harassment and gender-based violence:**

– The University adheres to a zero-tolerance policy for all forms of harassment, including sexual and gender-based violence;

– Procedures for reporting harassment, violence and discrimination are defined, they are transparent and efficient, and ensure the safety of all participants in the educational process.

**7. Support for motherhood and fatherhood:**

– The University recognizes the rights of pregnant female students to continue their studies and provides appropriate support;

– The University creates a favorable environment for higher education students who are parents, promoting a balance between studies and personal life and access to necessary resources.

**8. Monitoring and evaluation:**

– The University periodically reviews the effectiveness of this policy to ensure its compliance with new practices, legal standards and modern challenges.

– The University collects data related to the application, admission, acceptance and training of women to identify any discrepancies and take corrective action, if necessary.

**9. Complaints:** A clear procedure for filing complaints related to this policy is in place that ensures confidentiality, fairness and a timely response.